

**A CHRONOLOGY OF TEXAS SOUTHERN UNIVERSITY'S FACULTY SENATE
LEADERSHIP WITH A BRIEF HISTORY OF ITS ANTECEDENT**

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The history of the Texas Southern University's Faculty Senate's history begins with the establishment of the University's Administrative Counsel and Faculty Assembly under the Presidency of Dr. Granville Sawyer.

Dr. Granville Sawyer was the fourth President of the University. The University's history begins with its establishment and offering of extension classes for African Americans by Wiley College located in Marshall, Texas in the fall of 1925 in Houston, Texas.

The first presiding officer of the Faculty Assembly was Dr. H. Hadley Hartshorn. (1) Dr. Hartshorn was followed by Dr. Lamore J. Carter, Dean of Faculties in 1970 as the second Administrative Chair (2) and the last Administrative Chairman was assumed by Dr. Robert J. Terry in 1971. (3)

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This study focuses on the faculty senate leadership from its founding circa 1969 to present day. Faculty governance or should we say true faculty governance found its foundation at Texas Southern University in 1969. It came about as a result of the actions by the Southern Association for Colleges and Schools (SACS) accreditation process. This action or process started in 1967 with a requirement or a response that the University meets SACS Faculty Governance conditions. The initial response by the University or attempt was to subordinate faculty governance under administrative control. This attempt was rooted in the creating of a governance structure where the faculty governance hierarchy was subordinated to the administrative governance hierarchy. The faculty's hierarchy had to receive approval from the administrative hierarchy.

The then Faculty Council and Faculty Assembly, the forerunner or predecessor of Faculty Senate, was subordinated to the University's Administrative Counsel under the Presidency of Dr. Granville Sawyer. The first presiding officer of the Faculty Assembly was Dr. H. Hadley Hartshorn. Dr. Hartshorn was followed by Dr. Lamore J. Carter, Dean of Faculties in 1970 as the second Administrative Chair and the last Administrative Chairman was assumed by Dr. Robert J. Terry in 1971. By 1978 the Faculty Council was designated to be an independent agency of the University as was the Faculty Assembly. (4)

The Texas Southern University Faculty Constitution was formulated (constructed) in 1969. Its October 30, 1969 meeting was presided over by the Vice President for Academic Affairs, Dr. H. Hadley Hartshorn. "The purpose of that meeting was to react to and ultimately approve the CONSTITUTION AND BY-LAWS OF THE FACULTY ASSEMBLY AND THE FACULTY COUNCIL." (5)

A historical presentation of the antecedent is provided through a historical writing of the third Faculty Senate Chairman, Dr. Timothy D. Cotton (6) as follows:

History of the Texas Faculty Assembly/Senate

A long and storied history of the Texas Southern University history is that of the Faculty Senate's history. Texas Southern University's origin its history to the establishment of extension classes for African Americans in the fall of 1925 in Houston, Texas by Wiley College located in Marshall, Texas. The administrative operation of the Texas Southern University was codified under the administration and leadership of Dr. Granville Sawyer or the fourth President of the University. This established codified administrative operation structure of the University was represented by the nomenclature as the Administrative Counsel and Faculty Assembly. (TEXAS SOUTHERN UNIVERSITY MEETING OF THE FACULTY ASSEMBLY, Wednesday, February 19, 1969, Dr. H. Hadley Hartshorn, Presiding, p.1.)

The initial meetings of the Faculty Assembly were called to order by the University's Academic Vice President. The first Faculty Assembly Academic

Counsel and Faculty Assembly Presiding Officer or Administrative Chairman was Dr. H. Hadley Hartshorn. Dr. Alberta Seaton served as the first Faculty Assembly Chair under this arrangement. Dr. Alberta Seaton was a Professor of Biology with a Doctor of Science Degree from The University of Brussels in Belgium. The establishment of a mechanism for faculty involvement in the University operation was an outgrowth of the administration response as recorded in the Texas Southern University's Self Study Accreditation Report circa 1968 according to a "Report to the Faculty Assembly" from T.D. Cotton, Faculty Chairman, Faculty Council/Assembly, 1972. According to Faculty Chairman Cotton the faculty "committees of 1968 and/or reports were called for by the administration to fulfill requisites of criteria for accreditation by the Southern Accreditation Association."

Still further, this subordination of the faculty leadership was codified in the publication of the Texas Southern University Faculty Manual, Revised 1974 edition (7) which states:

The Faculty Assembly - The Faculty Assembly is the legislative body of the faculty; it serves as the principal functionary unit of the University in all matters affecting the educational program and the general welfare of its faculty. It is composed of every member of the University faculty, and it is presided over by the Vice President for Academic Affairs.

The Faculty Council – The Faculty Council serves as the executive body of the Faculty Assembly and is composed of the Dean of each area, plus elected representatives from the faculty of each branch. It is presided over by the Vice President for Academic Affairs or on stated occasions by the Faculty Chairman.

CATALYST FOR FACULTY ACTION REGARDING FACULTY GOVERNANCE

The most important catalyst or motivation for faculty involvement in the faculty governance process was the matter of rank, tenure, salary and promotion. The credited first chairman of the Faculty Council or Faculty Senate Dr. Timothy D. Cotton best articulated that motivation in a Report to the University Faculty Assembly (8) as follows:

A REPORT TO THE FACULTY ASSEMBLY

BY THE *RANK, TENURE AND SALARY COMMITTEE*

T.D. Cotton, Chairman

I would like to review", briefly the operational history of rank, tenure, salary and promotion at Texas Southern University, since its inception as a state supported institution.

The Board's minutes of the late 1940's and early 1950's will reveal that the President merely informed by recommendations to the Board, increments for faculty members reflecting such factors as credit hours earned or a change of rank in proportion to credit hours earned by staff members. The minutes will also reflect that the practices followed were fully arbitrary.

About the only objective nature employed under this administration's policy was full professorial status awarded to persons holding a terminal degree. We find at that time, however, faculty members enjoying full professorial status without the earned terminal degree. Presently we have such a condition but certainly reduced. Also to indicate just how arbitrary this policy was we had a member enjoying the rank of an assistant professor, whose training would not qualify them for the minimum criteria required by the state for a certificate to teach in secondary school.

In the mid 50's with the change of administration, the Faculty Senate was initiated and was supposedly the organ that would bridge the communication gaps between different segments of the University and to deal with such matters as faculty rank, tenure, promotion and salary.

This committee, operating under the Faculty Senate (University Committee on Rank, Tenure, Promotion and Salary) was instructed by the president in 1958, to provide a more objective set of guide lines for the express purpose of dealing with a more mobile movement of the faculty with respect to salary, promotion, rank, tenure, etc. It was reported that the document prepared for this purpose had the same criteria as was used from some of our most prestigious institutions, namely, Harvard, Princeton, Yale, Stanford and the University of Chicago.

In the absence of such factors as a liberal budget, academic freedom, opportunities for growth and development and selected students enjoyed by these prestigious institutions, no faculty member qualified at TSU for a change in rank, tenure, promotion and salary under such rigid guidelines. Although we were unable to find evidence of any faculty members advancing under the guidelines of this document (1958-1965) we did find, however, evidence of status quo and demotions.

In the mid-1960's the president of TSU requested recommendations from all administrators including Department Heads in order to dispense monies appropriated by the State Legislature for the expressed purpose of an across the board (cost of living) increment for all of the state institutions of higher learning. Our administration took the liberty (arbitrary) to award increments meritoriously on the pretense of stimulating more effective teaching. A memorandum accompanying this policy stated that it "would discourage poor teaching performance and weed out the DEAD WOOD from within our ranks. This climaxed the gross inequities within the faculty salary scale. Following this policy, the administrators

took advantage of increments for themselves, at the expense of the instructional personnel.

Some administrators received within one year, \$4,000.00 increments. Department Heads received uppermost of \$3,600.00. Only a few of what was suppose to represent promising creative contributions (research) among certain young faculty members were compensatory awarded. The sadness of this arbitrary administrative act was that most of the faculty were compensated with between \$50.00 and \$500.00 increment with still some faculty members receiving no increment.

Still in the mid-1960¹s there developed a need to revise the 1958 document on Rank, Salary, Tenure and Promotion in such a manner that it would actually advance the faculty in rank and promotions. A new committee was appointed (Chaired by the late Dr. Chavus M. Womack Jr.) This committee presented its report to the faculty in 1967. The document was challenged by the faculty and it was pointed out that it represented the same philosophy as did the document of 1958. Correspondently, the board (1967) phases out the Faculty Senate as not representing the faculty. The Board initiated instead a LIAISON committee, the fore runner to the Faculty Forum. The Faculty Forum considered as one of its priority concerns, faculty morale, became displeased with the document on Rank, Tenure ||Salary and Promotion as it was not doing for the faculty what it was felt that it should. Consequently, the Faculty Forum prepared its own document (unique to the TSU Faculty) on Rank, Salary, Tenure and Promotion. This report was presented, and expressed as being amiable, to the administration. During 1968, however, the two committees (The Faculty Forums and The Administrations appointed committee) reports were compromised by going over both documents line by line, sentence by sentence during most of the 1968-69 school terms" This compromised document was ratified by both the Faculty Council and Faculty Assembly and recommended to the administration for approval. Up until this time this committee was referred to as the committee on "Rank Tenure Salary and '--- Promotion, (THE SPEAKER PRESENTED EXHIBITS OVER THE SIGNATUJRES OF the President of TSU, The Academic Vice President and The Chairman of The Board.)

THE TSU FACULTY SENATE

At the February 24, 1969 Faculty Assembly Meeting, Dr. H. Hadley Hartshorn, Academic Vice-President requested Dr. Alberta Seaton to assemble the Committee and conduct an election of a chairman. (9) Dr. Alberta Seaton was requested to assemble the Committee and conduct an election of a chairman.

Since that election the Texas Southern University Faculty Senate achieved free agency in 1969 with the gaining of independency from the University's administrative authority with the ability to act in an independent manner free of administrative oversight with the approval and

acceptance of The Texas Southern University Faculty Constitution that was formulated (constructed) in 1969.

The establishment of a mechanism for faculty involvement in the University operation was an outgrowth of the administration response as recorded in the Texas Southern University's Self Study Accreditation Report circa 1968 according to a "Report to the Faculty Assembly" from T.D. Cotton, Faculty Chairman, Faculty Council/Assembly, 1972. According to Faculty Chairman Cotton the faculty "committees of 1968 and/or reports were called for by the administration to fulfill requisites of criteria for accreditation by the Southern Accreditation Association."

This new formulated Faculty Constitution stipulated the election of faculty to faculty committees by faculty, including the Faculty Senate Chairman. The first Faculty Senate Chairman elected by faculty voted was Dr. Alberta Seaton to a two year term as stipulated in the Faculty Constitution.

Prior to the passage of the 1969 Faculty Constitution, the University operated under the following assumptions according to Dr. Cotton as cited in his "Report to the Faculty Senate" above.

"In the mid 50's with the change of administration, the Faculty Senate was initiated and was supposedly the organ that would bridge the communication gaps between different segments of the University and to deal with such matters as faculty rank, tenure, promotion and salary."

And that

"This committee, operating under the Faculty Senate (University Committee on Rank, Tenure, Promotion and Salary) was instructed by the president in 1958, to provide a more objective set of guide lines for the express purpose of dealing with a more mobile movement of the faculty with respect to salary, promotion, rank, tenure, etc."

Since and including the 1969 election, the TSU Faculty Senate has operated independently from administrative hegemony for 48 years. Over that time period, the Faculty Senate has held elections every two years for 24 elections with an upcoming election to be held for the twenty fifth time in 2017. Over that 48 year time period, eighteen (18) different individuals have served in the role of Faculty Chairman. Several individuals have served multiple times and many have abdicated his or her position to seek other experiences and/or opportunities. A list of individuals that have served as Faculty Chairman are provided below.

FACULTY SENATE CHAIRS IN CHRONOLOGICAL ORDER

Dr. Alberta Seaton
Professor
Faculty Chairman – 1969-1971



Alberta Seaton, D.Sc., University of Brussels, Belgium, 1949; M. S., Howard University, 1947; B.S., Howard University, 1946

Dr. Timothy Cotton
Professor
Faculty Chairman – 1971-1973 – 1975-1983 Dr. Cotton served a total of five elected terms. One in elected term in 1971 and four elected continuous two year terms from 1975 - 1983



Timothy D. Cotton, Ph.D., University of Minnesota, 1959; M.S., University of Minnesota; B.S., Prairie View A & M College

Dr. Lewis Morris
Professor
Faculty Chairman – 1973-1975



Morris, Lewis, Ph.D., Howard University; University of Michigan, A.M., University of Michigan; B.S., North Carolina A & T University

Mr. Shelly Jarmon
Assistant Professor
Faculty Chairman – 1983-1985



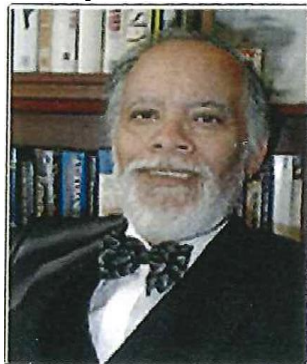
Shelly Jarmon, M.A., University of Southern California, 1970; B.A., Texas Southern University, 1967.

Dr. Walter J. McCoy
Professor
Faculty Chairman – 1985-1987



Walter J. McCoy, PhD, University of Pittsburg; MURP, University of Pittsburg; MPA, University of Pittsburg; M.A., Duquesne University; B.A., Huston-Tillotson College.

Dr. Donald K. Hill, Esquire
Professor
Faculty Chairman – 1987-1989



Donald K. Hill, L.L.M., Texas Southern University Thurgood Marshall School of Law, 1967; L.L.M., Yale University School of Law.

Dr. William B. Harrell
Professor
Faculty Chairman – 1989-1991 Partial term and Full term 1991-1993



William B. Harrell, Oregon State University, Ph.D., 1967, Medicinal Chemistry; University of Texas-Austin; University of Texas-Austin, M.S., 1953; University of Washington-Seattle, B.S., 1949

Dr. Harvey Cormier
Assistant Professor
Faculty Chairman – 1993-1995



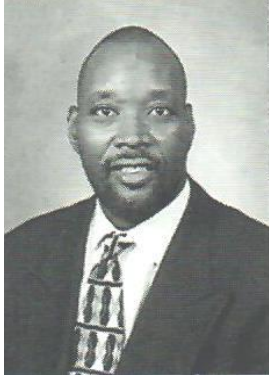
Harvey Cormier, Ph.D., Inter American University; B.S., Texas Southern University

Dr. Otis King, Esquire
Professor
Faculty Chairman – 1995-1997



Otis King, L.L.M., Harvard University, Law School, 1970; Texas Southern University, Thurgood Marshall School of Law, L.L. B., 1961; Texas Southern University, B.S., 1956

Dr. L. Darnell Weeden, Esquire
Professor
Faculty Chairman – 1997- 1999



Larry Weeden, J.D., University of Mississippi, 1975; B.A., University of Mississippi, 1972

Dr. Franklin Jones
Professor
Faculty Chairman – 1997- 2001 Completed the term of Professor Weeden and elected to serve a full term in 1999



Franklin Jones, Ph.D., Atlanta University
Faculty Chairman – 1997-1999 Finished the term of Professor Larry Weeden and won a full term as Faculty Chairman -1999-2001

Dr. McKen V. Carrington, Esquire
Professor
Faculty Chairman – 2001-2002



McKen V. Carrington, J.D., Albany Law School, Albany, NY, 1982, B.S., Brooklyn College, Brooklyn, NY, 1979

Dr. Daniel Adams, D.M.A.

Professor

Faculty Chairman – 2002-2007 Completed the term of Professor Carrington and elected to serve a full term in 2005



Daniel Adams, D.M.A., University of Illinois at Urbana-Champaign, 1985 Concentrations: Music Composition and Applied Percussion. Master of Music, University of Miami 1981 Bachelor of Music Louisiana State University 1978. Areas of concentration: Music Composition and Percussion Performance.

Dr. Sanders Anderson

Associate Professor

Faculty Chairman – 2007-2009

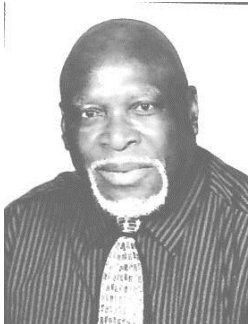


Sanders Anderson, Ph.D., Atlanta University; M.A., Atlanta University; B.S., Southern University

Dr. L. Alex Swan

Professor

Faculty Chairman – 2009- 2013 Completed the term of Professor Anderson and elected to serve a full term in 2011



L. Alex Swan, Ph.D., University of California-Berkeley, M.S., University of California-Berkeley; B.S., Oakwood College

Dr. Edieth Wu, Esquire
Professor
Faculty Chairman – 2009-2011



Edieth Wu, LL.M., University of Houston Law Center, Houston, TX, 1994
J.D., Texas Southern University, Thurgood Marshall School of Law,
Houston, TX, 1992, B.A., University of Houston, Houston, TX, 1988

Dr. Byron Price
Professor
Faculty Chairman – 2011-2013



Byron Price, Ph.D., Mississippi State University, 2002; MBA, Oklahoma
City OK, Oklahoma City University, 1991; Texas Southern University, MPA, 1993; Texas
Southern University, BS, 1988

Dr. Rasoul Saneifard, P.E.
Professor
Faculty Chairman – 2011 Finished the term of Dr. Byron Price and won two full terms as Faculty
Chairman - 2011-2013 and Faculty Chairman 2015-2017



Rasoul Saneifard, Ph.D., P.E., *Ph.D. Electrical Engineering* (1994) New
Mexico State University, Las Cruces, New Mexico, *M.S. Engineering* (1990) Prairie View A&M
University, Prairie View, Texas, *B.S. Electrical Engineering* (1988) Prairie View A&M
University, Prairie View, Texas

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- (1) Texas Southern University, Meeting of the Faculty Assembly, Wednesday, February 19, 1969, Dr. H. Hadley Hartshorn, Presiding, Minutes, p. 1.
- (2) Texas Southern University, Meeting of the Faculty Assembly, Wednesday, February 5, 1971, Dr. Lamore J. Carter, Presiding, Minutes, p. 1.
- (3) Texas Southern University, Meeting of the Faculty Assembly, Tuesday, March 21, 1972, Dr. Robert J. Terry, Presiding, Minutes, p. 1
- (4) Faculty Manual, Policies, Regulations and Procedures, Texas Southern University, Houston, Texas, Revised Effective Date September, 1978.
- (5) Texas Southern University, Meeting of the Faculty Assembly, Thursday, October 30 1969, Dr. H. Hadley Hartshorn, Presiding, Minutes, p. 1.
- (6) Faculty Manual, Policies, Regulations and Procedures, Texas Southern University, Houston, Texas, Revised – 1974.
- (7) Texas Southern University , Meeting of the Faculty Assembly, Thursday, October 30, 1969, Dr. H. Hadley Hartshorn, Presiding, Minutes, p. 1.
- (8) Cotton, T. D., “A Report to the Faculty Assembly by the Rank, Tenure and Salary Committee” Texas Southern University Faculty Senate, February 5, 1971.
- (9) Texas Southern University, Meeting of the Faculty Assembly, February 24, 1969, Dr. H. Hadley Hartshorn, Presiding.