



Texas Southern University Staff Council

A MONTHLY NEWSLETTER PUBLISHED BY THE STAFF COUNCIL

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STAFF COUNCIL MEMBERS

Olivia ANGEL

Deneen FORD

Remon GREEN

Nona HONEYCUTT

Katie JOHNSON

Taiwan JOHNSON

Lorie LABRIE,
Secretary

Diane LEWIS,
Co-Chair

Derek LOCKETT

Joseph MERCHANT

Charlotte WASHINGTON

Derrick WILSON,
Chair

Minnie WOLRIDGE,
Treasurer

ALTERNATES

Rodney BUSH
Phyllis MERCHANT
Edward RENE

Message from Council Chairman

Greetings fellow colleagues,

I encourage you to become a change agent and assist in making Texas Southern University an even better place to work. Texas Southern University Staff Council wants to hear from you. The only way the Council can address various issues that impact **all of us**, is for **you** to **express your concerns**.

I personally welcome you to take a brief break from your busy schedule and submit an email to the Staff Council. If the Council cannot address your concerns, then it will be sent to the appropriate entity. Also, feel free to attend the Council meetings, **all of which are open to the TSU Staff**. Thanks for all that you do at Texas Southern University. Your efforts are greatly appreciated!! **Go Tigers!**

Together Staff Unite

Derrick Wilson, Chair

The Staff Council's link is located on the TSU website under the Administration section. Click Human Resources tab in grey box and select Staff Council.

STAFF MEMBERS ARE INVITED TO ATTEND. MEETINGS ARE HELD AT 11:00 A.M. ON THE 2ND AND 4TH THURSDAYS IN ROOM 129, HANNAH HALL.

STAFF COUNCIL'S PHILOSOPHY:

*"TSU Staff Council ...Representing TSU's Staff,
one issue at a time"*

STAFF COUNCIL COMMITTEES

Administrative Issues

Lori LaBrie, *Chair*

Campus Enhancement

Deneen Ford, *Co-Chair*

Derek Lockett, *Co-Chair*

Joe Merchant, *Co-Chair*

Public Relations & Communications

Remon Green, *Chair*

Charlotte Washington, *Co-Chair*

Staff Development

Taiwan Johnson, *Chair*

Staff Survey (Ad Hoc)

Derek Lockett, *Chair*

Charlotte Washington, *Co-Chair*



The Staff Council Nominations and Elections Committee will be activated soon.

Elections will be held in May.

STAFF COUNCIL NEWS

Staff Satisfaction Survey

The chair of the Staff Council appointed an ad hoc committee in October 2009 to develop a survey to measure the TSU Staff's level of satisfaction with **parking, opportunities for growth, compensation, communication, and respect for employees.** The five member committee used a Likert scale for respondents to indicate their degree of satisfaction.

The survey was administered online in December 2009. With 130 staff members (excluding some of the custodial staff and other employees without computer access) completing the survey, the results indicated the following:

- **90.8%** of the respondents would like to see flexible work schedules for staff
- **98.5%** of the respondents believed that staff members should receive a cost of living increase
- **67%** of the respondents agreed that the University needs improvement in offering incentives to pursue higher education
- **58.1%** of the respondents indicated that communication from top management is somewhat effective
- **78.6%** of the respondents stated that the University does not have enough parking spaces for faculty/staff/guests

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UPCOMING EVENT

Staff Spring Break Social

Wednesday, March 17, 2010

Time: 5:30 – 8:00 p.m.

Student Center Game Room

Billiards, Bowling, Table
Tennis, Food

FREE



AFFIRMATIONS

*We are judged by what we
finish, not by what we start.*

-Susan Felder

*Don't tell me how hard
you work. Tell me how
much you get done.*

-James Ling

Attitude determines Altitude.

-Author Unknown

COMMITTEE HIGHLIGHTS

The **Administrative Issues Committee** has adopted the following initiatives to discuss with President Rudley. More information will be provided when the initiatives have been approved.

- Work on proposal for Staff merit and cost of living increases
- Develop Annual staff surveys
- Work across campus units to improve staff morale
- Develop criteria for monthly recognition of all staff via service awards
- Hold Annual and Bi-annual social events
- Establish staff scholarships for the purpose of seeking higher degrees to encourage first-time degree seekers
- Post Comment boxes across campus
- Collaborate with HR to co-sponsor Retiree Reception

The **Campus Enhancement Committee** has plans to display **“Keep the Campus Beautiful” signs** throughout the campus. The grounds department has upgraded the landscaping, and these signs will serve as a reminder to all employees that there is a need to keep the campus clean and neat to display its beauty.

The **Public Relations/Communications Committee** will publish monthly newsletters, acknowledge staff birthdays each month, and send cards to staff members who are out sick, or have experienced the death of a loved one.

The **Staff Development Committee** is in the process of developing a proposal to recommend reimbursement for all staff members who are enrolled in courses at accredited institutions. The committee has thoroughly researched this issue, receiving information from other public institutions. Once the proposal is fully developed, it will be submitted to President Rudley for approval.

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STAFF COUNCIL MEMBER SPOTLIGHT

Each month the Staff Council will spotlight one of its members. **This month features the Chair of the Staff Council, Derrick Wilson.** Derrick has worked on campus since 2000. He graduated in 2003 from TSU with a bachelor's degree in Electronic Engineering Technology. Recently, in December 2009, Derrick completed a master's degree in Management Information Systems from TSU.

During his tenure at TSU, Derrick has been mentored by some of TSU's distinguished faculty and staff. Currently, he is employed in the Office of Human Resources as a Senior Employment Specialist. Derrick has demonstrated his concern for staff by serving on numerous University committees, such as NCAA Self-Study, ePAF, and Parking & Transportation.



Derrick Wilson, Chair
STAFF COUNCIL

MISSION STATEMENT

The Texas Southern University Staff Council (TSUSC) exists as a positive collective voice to **foster a spirit of unity** by encouraging **the exchange of ideas among staff, faculty, and students** in keeping with the mission of Texas Southern University. TSUSC shall serve as an **advisory body which conveys information and makes recommendations to the President** regarding interests and concerns of the University Staff.

STAFF COUNCIL'S PHILOSOPHY:

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