

Title IX Coordinator Report

TO: Dr. James W. Crawford III, TSU President
FROM: Dr. Cynthia Buckley, Title IX Coordinator
DATE: March 31, 2026
RE: Title IX Coordinator Reporting Requirements under Tex. Educ. Code § 51.253(a) – Quarter 1

Under the Texas Education Code TEC, Section 51.253(a), the institution’s Title IX Coordinator is required to submit a written report no less than every three (3) months to the institution’s Chief Executive Officer regarding reports received from employees who are required to report under the TEC, Section 51.252 regarding incidents of “sexual harassment,” “sexual assault,” “dating violence,” or “stalking” as defined in the TEC, Section 51.251.

The attached report includes information received between January 1, 2026, to March 31, 2026.

For the purposes of complying with the Title IX Coordinator reporting requirements under Section 51.253(a), Appendix A, Table 1¹ of the attached report includes information regarding:

- (1) The investigation of reports received from employees;
- (2) The disposition, if any, of any disciplinary processes arising from those reports; and
- (3) The reports for which the institution determined not to initiate a disciplinary process, if any.

To assist the Chief Executive Officer in complying with the Chief Executive Officer’s reporting requirements under TEC, Section 51.253(c), Appendix A, Table 2 provides information on any disciplinary actions taken under TEC, Section 51.255.

To further assist the Chief Executive Officer in complying with the Chief Executive Officer’s reporting requirements under TEC, Section 51.253(c), Appendix B is included as summary of Appendix A. The summary data in Appendix B is categorized based on the reporting requirements under TEC, Section 51.253(c). The reports received may be applicable in multiple reporting categories, and therefore, the summary data in the categories may not add up to the totals of other categories.

Note: Any additional reports received by the Title IX Coordinator that do not meet the required reporting criteria in TEC Sec. 51.252 have been omitted for the compliance purposes of this specific report.

¹ When identifiable, duplicate reports were consolidated into one case number and counted as one report in the summary data, and confidential employee reporting is noted by case number and as a sub-set to the total number of reports received.

Appendix A Title IX Coordinator Report

January 1, 2026 through March 31, 2026

Table 1. Alleged Conduct Reported by Employees under TEC, Section 51.252

Report Number	Date Received	Alleged Conduct Reported by Employees Under § 51.252	Investigation Status	Disciplinary Status
2025024801	1/14/2026	Domestic Violence	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025025001	1/21/2026	Dating Violence	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025025201	1/21/2026	Sexual Harassment	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025026301	1/22/2026	Stalking	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025026401	1/22/2026	Domestic Violence	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025027101	1/26/2026	Sexual Assault	Matter Closed	Supportive Measures granted
2025027201	1/26/2026	Sexual Assault	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025027301	1/26/2026	Domestic Violence	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025027501	2/2/2026	Sexual Harassment	Matter Closed	Referred to HR – Supportive Measures Offered
2025027401	2/2/2026	Sexual Harassment	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025027601	2/2/2026	Sexual Harassment	Matter Closed	Dismissed for non-Jurisdiction: Supportive Measures granted – Referred to Judicial Conduct
2025029101	2/3/2026	Sexual Harassment	Matter Closed	Dropped by Complainant – Supportive Measures granted
2025029501	2/4/2026	Dating Violence	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025031201	2/9/2026	Dating Violence	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025031601	2/9/2026	Dating Violence	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025032501	2/10/2026	Sexual Harassment	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Complainant did not respond
2025033201	2/16/2026	Domestic Violence	Matter Closed	Supportive Measures granted

2025033801	2/17/2026	Sexual Assault	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025032401	2/18/2026	Domestic Violence	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025034001	2/19/2026	Sexual Assault	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025034401	2/23/2026	Sexual Harassment	Matter Closed	Dropped by Complainant – Supportive Measures Offered – Student did not respond
2025014501	2/25/2026	Dating Violence	Pending	On-going Investigation
2025035201	2/26/2026	Dating Violence	Matter Closed	Supportive Measures granted
2025035701	3/5/2026	Sexual Assault	Open	In progress – waiting on response
2025037101	3/10/2026	Dating Violence	Open	In progress – waiting on response
2025037201	3/10/2026	Dating Violence	Open	In progress – waiting on response

Table 2. Alleged Conduct under TEC, Section 51.255(a)

Report Number	Date Received	Alleged Conduct Under § 51.255(a)	Investigation Status	Disciplinary Status
NA	NA	NA	NA	NA

Appendix B
Summary Data Report
January 1, 2026 through March 31, 2026

Texas Education Code, Section 51.252	
Number of reports received under Section 51.252	25
Number of confidential reports ² under Section 51.252	0
Number of investigations conducted under Section 51.252	1
Disposition ³ of any disciplinary processes for reports under Section 51.252:	
a. Concluded, No Finding of Policy Violation	0
b. Concluded, with Employee Disciplinary Sanction	0
c. Concluded, with Student Disciplinary Sanction	0
d. SUBTOTAL	0
Number of reports under Section 51.252 for which the institution determined not to initiate a disciplinary process	0

Texas Education Code, Section 51.255	
Number of reports received that include allegations of an employee's failure to report or who submits a false report to the institution under Section 51.255(a)	0
Any disciplinary action taken, regarding failure to report or false reports to the institution under Section 51.255(c) :	
a. Employee termination	0
b. Institutional intent to termination, in lieu of employee resignation	0

² "Number of confidential reports" is a sub-set of the total number of reports that were received under Section 51.252, by a confidential employee or office.

³ "Disposition" means "final result under the institution's disciplinary process" as defined in the Texas Higher Education Coordinating Board's (THECB) rules for TEC, Section 51.259 (See 19 Tex. Admin. Code Section 3.6(e) (2019)); therefore, pending disciplinary processes will not be listed until the final result is rendered.