



Faculty Assembly/Senate
Dr. Rasoul Saneifard, Chair
Dr. Vera Hawkins, Vice Chair

Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Robert Ford, Parliamentarian
Dr. Brooks de Vita, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, April, 4th, 2013, 3:00 pm
Hanna Hall, Room 111

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication

Senate Members Present

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|------------------------|--|
| Akpaffiong, Macaulay | College of Pharmacy and Health Sciences |
| Brooks de Vita, Alexis | English, Editor <i>Faculty Speaks</i> |
| Desselle, Bettye | JHJ School of Business |
| Eaton, Angie | College of Pharmacy and Health Sciences |
| Ford, Robert | College of Science and Technology, Parliamentarian |
| Georges-Abeyie, Daniel | School of Public Affairs |
| Hawkins, Vera | School of Communication, Vice Chair |
| Hill, Cassandra | TM School of Law |
| Kellum, Sharlette A. | Graduate School |
| Johnson, Linda | College of Liberal Arts and Behavioral Sciences |
| Lin, Cheng Feng C. | College of Science and Technology |
| Mosley, Erma Dianne | College of Liberal Arts and Behavioral Sciences |
| Opolot, James | School of Public Affairs |
| Saneifard, Rasoul | College of Science and Technology, Chair |
| Sherif, Karma | JHJ School of Business |
| Sen, Lalita | School of Public Affairs |
| Woldie, Mammo | JHJ School of Business |
| Yousefipour, Zivar | College of Pharmacy and Health Sciences (On the Phone) |

Senate Members/Colleges Absent

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|---------------------|---|
| Beineman, Chris | College of Liberal Arts and Behavioral Sciences |
| Ghemri, Lila | College of Science and Technology |
| Khosrovani, Masomeh | School of Communication |
| Javadian, Mohsen | College of Science and Technology |
| Perkyns, Jane | College of Liberal Arts and Behavioral Sciences |
| Song, Holim | College of Education |

Guest from Faculty Assembly

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|-------------------|---|
| Carrington, McKen | TM School of Law - (Faculty Senate General Council) |
| Gunter, Kirsteryn | Sr. Administrative Assistant, Faculty Senate |
| LaBrie, Lorie | Special Director/ Assistant to the Provost |
| Ohia, Sunny | Provost/ VP of Academic Affairs |

Call to Order

C = Comments, R: Response, and Q = Question



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Senator Chair Rasoul Saneifard called the April 2013 meeting of the TSU Faculty Senate to order at 3:15pm on Thursday, April 4, 2013.

Approval of the 7 March 2013 Senate Meeting Minutes

The minutes from May 2013 were read and approved with associated addressed corrections.

Senator Chair Rasoul Saneifard ask for a moment of silence on behalf Dr. Doris Jackson

Provost Dr. Ohia Q / A

Q: Senator Vice Chair Vera Hawkins, Please provide updated information on the faculty evaluation instrument.

A: Provost Ohia, The document does not provide the necessary depth for evaluating faculty. It is necessary to reevaluate the committee to provide new direction for creating a workable faculty evaluation instrument.

Senator Emiel Owens and Senator Macaulay Akpaffiong volunteered to serve on the committee.

S: Senator Alexis Brooks de Vita, Senator Chair Rasoul Saneifard, Senator Mohsen Javadian, and Senator Daniel Georges-Abeyie offered informative remarks for the members present that will serve on faculty evaluation instrument committee

Q: Senator James Opolot, What is the process for providing a voice in for Budget Hearing Meeting?

A: Provost Ohia, This was addressed before. It should be noted that 95% of our student body is on some form of financial aid. Many students are filing their FASFA too late. So funds are not received in a timely matter.

Q: Senator Mohsen Javadian, What about the news going around that faculty would be fired because funds are not available.

A: Provost Ohia, This is not true.

Q: Senator Mammo Woldie, Is there an effort to hire new faculty?

A: Provost Ohia, If you hear issues, as faculty senators, you have the right and I strongly suggest that you go through the business process and organize a former meeting to address the issue.

Q: Senator Vice Chair Vera Hawkins, Is there is a former process for reviewing data for making decision regarding SACS?

Senator Daniel Georges-Abeyie: Regarding comments of the President Rudley memo on promotion and tenure. There seems to be a direct conflict with the faculty manual regarding the Promotion and Tenure memo issued.

A: Provost Ohia, The chair is only making a recommendation on promotion and tenure status and eligibility.

Announcement



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Senator Dr. Karma Sherif stated she would like to move the "Institutional Effectiveness (Workload Report)" until the next faculty meeting in May.

Senator Dr. Lalita Sen stated she would like to attend the "Budget Hearing Meetings."

Senator Vice Chair Vera Hawkins announced Senator Robert Ford would be retiring at the end of the semester.

Senator Chair Rasoul Saneifard stated that if you wanted to make a contribution on behalf of Dr. Doris Jackson you can do so.

Senator Robert Ford made a motion to move to provide a \$100 per 27 senators or \$2,700 toward the "Do The Math Campaign." Senator Emiel Owens properly seconded the motion.

A friendly amendment by Senator Vice Chair Vera Hawkins was made to make sure that funds are available to make the donation.

The motion passed with a quorum vote.

Senator Mammo Woldie, suggest that we have a Faculty Senate Open Forum with President Rudley

Senator Daniel Georges-Abeyie, suggest that we should meet first before we schedule a meeting with President Rudley

While several senators agreed, a motion was not made on the suggestion.

Committee Reports (The following reports were rescheduled for the next senate meetings)

-OIT: Dr. Robert Ford, Dr. Lila Ghemri, Dr. Karma Sherif*, Dr. Holim Song, and Dr. C. Tymczak**
Dr. Karma Sherif request that Mrs. Gunter will send out survey to the faculty.

-Budget: Dr. Bettye Desselle**, Dr. Mammo Woldie*, Dr. Lalita Sen, and Dr. Sharlette Kellum
No, report at this time

-Election: Dr. Doris Jackson, Dr. Lila Ghemri**, Dr. Karma Sherif*, Dr. Lalita Sen, and Dr. James Opolot
No, report at this time

-Administrators Surveys: Dr. Doris Jackson, Dr. Brooks de Vita, Dr. Dianne Mosley*, Dr. Janet Perkyns**, Dr. Chris Beineman, and Kirsteryn Gunter
No, report at this time

-Benefits: Dr. Lalita Sen*, Dr. Angie Eaton, Dr. James Opolot, and Dr. Zivar Yousefipour
No, report at this time

-Comprehensive Assessment: Dr. Robert Ford*, Dr. Brooks de Vita, Dr. Vera Hawkins**, Dr. Cheng Lin, Dr. Emiel Owens, and Dr. Macaulay Akpaffiong
No, report at this time



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-Faculty Welfare: Dr. Vera Hawkins*, Dr. James Opolot, Dr. Daniel Georges-Abeyie, and Dr. Brooks de Vita
** Chair of the Committee; ** Vice Chair of the Committee*

No, report at this time

-\$10,000 Degree: Dr. J. Kenyatta Cavil*, Dr. Brooks de Vita**, and Dr. Vera Hawkins

** Primary Committee; ** Secondary Committee*

No, report at this time

Faculty Senate Nomination/Election dates to remember

Senator Robert Ford, Senator (Vice Chair) Vera Hawkins, and Senator Sharlette Kellum discussed the protocol for the Faculty Senate Nomination/Election.

Old Business

Senator Daniel Georges-Abeyie provided a review of President Rudley's letter to the administrators and faculty on Promotions and Tenure with four major concerns. The concerns will be formally written and presented to the faculty senate.

Senator Alexis Brooks de Vita believed President Rudley's letter was addressing more accountability on behalf of the Deans.

Senator Vice Chair Vera Hawkins believed that this was the case, but she also believed the concerns addressed by Senator Daniel Georges-Abeyie were valid and important.

New Business

-N/A

Adjourn Meeting

Senator Daniel Georges-Abeyie moved the meeting be adjourned. It was seconded by Senator Alexis Brooks de Vita.

Meeting Adjourned