



Dr. J. Kenyatta Cavil, Secretary
Dr. Lalita Sen, Treasurer

Dr. Emiel Owens, Parliamentarian
Dr. N. Saha-Gupta, Editor

FACULTY ASSEMBLY/SENATE MEETING MINUTES

Thursday, March 5th, 2015, 3:00 pm
Hannah Hall, Room 111

Senator Members Chair & Vice Chair

Dr. Rasoul Saneifard (Chair) College of Science and Technology
Dr. Vera Hawkins (Vice Chair) School of Communication

Senate Members Present

Anadu Ndefo, Uche	Senator, College of Pharmacy & Health Sciences
Bloom, Collette M.	Senator, College of Education
Chilakamari, Kiran	Senator, The Graduate School
Hill, Cassandra	Senator, Thurgood Marshall School of Law
Holmes, Roderick	Senator, College of Science & Technology
Mosley, Erma Dianne	Senator, College of Liberal Arts & Behavioral Sciences
Ojode, Lucy	Senator, Jesse H. Jones School of Business
Perkins, Carlton	Senator, Jesse H. Jones School of Business
Sleem, Aladdin	Senator, College of Science & Technology
Smith, Jacqueline	Senator, College of Education
Tymczak, Christopher J.	Senator, College of Science & Technology
Saha-Gupta, Nina	Senator Editor Faculty Speaks, College of Education
Woldie, Mammo	Senator, Jesse H. Jones School of Business
Yousefipour, Zivar	Senator, College of Pharmacy & Health Science
Zeitler, Michael	Senator, College of Liberal Arts & Behavioral Science
Zidaru, Lucian	Senator, College of Liberal Arts & Behavioral Sciences

Senate General Council Present

Carrington, McKen TM School of Law - (Faculty Senate General Council)

Senate Members/Colleges Absent

Akpaffiong, Macaulay	Senator, College of Pharmacy & Health Sciences
Cavil, J. Kenyatta	Senator Secretary, College of Education
Owens, Emiel	Senator Parliamentarian, College of Education
Sen, Lalita	Senator Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Solitare, Laura	Senator, Barbara Jordan-Mickey Leland School of Public Affairs

Senate Members/Not Present (Alternative Representative)

Broussard, Shanna College of Education

Call to Order

C = Comments, R = Response, and Q = Question

Senate Chair Rasoul Saneifard called the March 5, 2015 meeting of the TSU Faculty Senate to order at 3:05pm on Thursday, March 5, 2015.

Approval of the 5 of February 2015 Senate Meeting Minute

The minutes from February 5, 2015 meeting in 2015 were reviewed. A motion was made by Senator **Lucy Ojode** and seconded by **Senator Nina Saha - Gupta** as subject of any modification sent by emails to Senator Secretary Kenyatta Cavil. Motion passed.



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C: Senator Aladdin Sleem: Stated that what was written reflects false information. He did not have correct information at that time, and so his remarks, as stated, were made under incorrect information.

R: Senate Chair Saneifard – When we get to that point on the agenda you can make your correction there.

Announcement

Q: Senate Chair Rasoul Saneifard: The upcoming election is happening quickly April 30th; I propose that we have a committee to get together and move on these elections. They can set the nomination, election dates, etc. Is there anyone who will volunteer to serve on this committee? It will be a little time consuming because you have to be there for everything, it is a task, but we have done it before and it is something you do for your colleagues, it is service. We had 3 people last time.

R: Senator Dr. Ojode: I will volunteer.

[Discussion on The Floor]

C: Senate Chair Rasoul Saneifard: I can get people from assembly to do it to too. Dr. Kellum communicated that she wanted to volunteer. I will ask her if she can volunteer.

R: Senator Michael Zeitler: I will volunteer.

R. Senate Chair Rasoul Saneifard: Thank You, We have our committee. Kellum, Zeitler, and Ojode. We will do this. Senators from Colleges have to be elected. This is before September meeting, but just be aware that that is coming up.

Board of Regents retreat is Saturday and I will be attending those meetings. I looked at the agenda and I saw 2 surprise items: faculty workload policy and faculty manual. I do not know why it is on there; but I will give you the details of it. Dr. Carrington should be there as well.

You all are aware that we have a problem with the workload policy. In the Deans Council Meeting, I put Workload policy on the agenda to specifically talk about how it is being implemented in the colleges. Some people are getting reductions, and others are not. It is a big issue. Let's just wait and see how The Board of Regents deals with it.

C: Senate Vice Chair Vera Hawkins – I want to remind you that the President said that he would bring it back because he is not satisfied with the outcome of the Faculty manual and The Workload policy. I think that the general consensus is that there are too many concessions.

C: Senate Chair Rasoul Saneifard: My position has always been that I am a faculty member and faculty advocate, I will not give faculty rights away to please anyone. This workload policy is protecting us. I know I need your support, and you all have been tremendously supportive during this hard time, all of you have been strong to help me so that I can stand for the faculty member's rights.

C: Senator Diane Mosely: There was never a faculty vote in favor of the manual, and that might be why there is backlash. I think the problem we need to address is, and we can use the fact that there was never a faculty vote on it, whether these documents are even valid, as it is a violation of the manual to use something the faculty has not voted on.



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R: Senate Chair Rasoul Saneifard: Do you remember that Dr. Ojode was there when we voted on the Workload and it was put into the Faculty Manual? Dr. Sleem was there too. We debated more than 45 minutes; this was in the Assembly meeting.

R. Senator Diane Mosley: Do you have a reference for how many people voted each way Because I have never seen that.

R: Senate Chair Rasoul Saneifard: The reason you did not see it is because you were not in the meeting

R: Senator Diane Mosley: Just because I was not in the meeting does not mean I shouldn't be aware. That should be documented.

R: Senate Chair Rasoul Saneifard: That's what I am saying. The outcome is that they voted for that one. I do not go down there and count. We had quorum so all we need is 35 people. We had quorum, there was nothing-illegal going on.

R: Senator Diane Mosley: I am not saying it was illegal, I am just asking if there is a record of how many people voted each way.

R: Senator Vice Chair Vera Hawkins - We did not take a numerical vote because there was no call for it. We had quorum so there was no need. When the numbers are counted it does not really capture the sentiment of the passage of whatever is on the floor if the majority of the assembly is not there. At the end of the day the Roberts Rules of Order state that it has to be called for, and if it's not, it is ok to not take a numerical count.

C: Senator Aladdin Sleem: The vote was clear that everyone was in favor.

R: Senator Diane Mosley: Are we satisfied with that? And if we are not... I can't imagine why something as important as that wouldn't be documented.

[Discussion on the floor]

C: Senator Diane Mosley: My point is that we don't have to accept it if we did not vote on it.

R: Senate Chair Rasoul Saneifard: Well taken. Now, since so many questions have been thrown at me on the Provost Search, to the best of my recollection we finalized the late hour recommendation to the President. I really do not know where we are standing on the Provost Search, but I do know it is on the Presidents short list.

I really just want to thank each of you for the names that you gave me to serve on that committee. Two candidates said that our faculty group was the best group that interviewed them. We should be proud of ourselves.

Q: Senator Colette Bloom: Are we able to know who are the final candidates?

R: Senate Chair Rasoul Saneifard: We had three: Dr. Ward; Dr. Aguirre from North Carolina University, and Dr. "I have to look at the name", however he couldn't make it to the time he was supposed to come to the campus, so we didn't interview him.

C: Senate Chair Rasoul Saneifard: As you know, President Rudley sent an email out all over campus the other night, it was totally surprising to me, but it was addressed to me. I want to address the 2nd part of it dealing with Dr. Ibitayo – I do not know what he wants to discuss with me about the faculty, but I guess he wants to discuss some things that have been going on. We will meet, and I will let you all know what is going on when we do. At the moment I have no idea what this is about, but be sure that I will let you know what happens at the meeting.



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If you remember, you all empowered Dr. Carrington and I to go to administration about the Vote of Non-Confidence. We went and specifically asked Dr. Ward about those issues, but he said they are working on it, they just want us to be patient. Also, in the last Board of Regents meeting I got on the microphone and let the Board members know what there is an issue that we are working on, and awaiting administration's response. So we are waiting. My hope is to make this provost position permanent so some of these issues, I'm pretty sure, will be addressed quickly.

Another thing, I have talked with Dr. Maddox, and he is now out of the country. But they have asked us to recommend someone to sit on the Scientific Misconduct Review Committee... according to the info I received I will be recommending Bobby Wilson to serve on that committee. I believe he will be good to represent us on the Scientific Misconduct Committee.

Also, there is one faculty member that has to serve on that committee from The School of Public Affairs, I hope the College Senators will find someone to recommend to represent the college. However, I will send the email to the college recommending someone to serve on that committee.

One thing I want to mention to you, we are representing the faculty. Anything comes to me, I shoot it back to the college senators. I will not get into issues, or take them on, without college senators knowing it. I am trying to do that more and more, sometimes stuff is personal or complaints, I do not think I have the luxury to address those. If it becomes a college complaint, then let me know, and I can address it.

All I'm saying, is that when you are jumping down my throat, be reasonable. That is all I ask.

On the Social Hour, we had almost 42 people attended, almost 2 times more than last time. If you don't mind, that's what we will be doing every first Wednesday of each month, from 11:30 to 1:30. This time we have planned for 50, the good thing about it is that we didn't have much left so everyone came.

Q: Senator Nina Saha Gupta _ I know the senators are supposed to be here to listen to faculty and I had a situation where a faculty member was there talking to me extensively about stuff that was happening at their college, and I did address it with Dr. Saneifard, and I did receive the documents from the specific faculty members, and I did email her letting her know that her College Senator would be getting back in touch with her to deal with that issue, but it was uncomfortable, and I got in touch with Dr. Saneifard – So I'm not sure what role we are supposed to play at the social hour...

R: Senate Chair Rasoul Saneifard: We all represent the faculty right? Just tell them that I can direct you to your college, or you can suggest that they get in touch with their senator.

New Business Items (Moved for Brevity of Time)

Q: Senator Lucy Ojode: The provost sent out a timeline and the problem is that everyone went by the deadline and he did not make the announcements according to his timeline, the problem is that after today I happened to be one of those involved and I haven't received anything from that office. I hope I am not put in the position to have to make tomorrow's deadline if I have been declined. I think it is unfair that his office has not gotten this information to us. Question about Tenure and Promotion.

R: Senate Chair Rasoul Saneifard: Last week, on 2.26th, the provost accidentally saw me and said "I know today is the day for tenure promotion guidelines, however I was called to go to Austin for budget hearing, so that delayed the process." Evidently, as far as I know, some of the letters, if not all of the letters, have gone out.



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[Discussion on the floor]

R: Senator Lucy Ojode: I called them, and try to get someone. The provost office staff... it would have been kind of them to let us know that our letters are on the way, or something, because I have been calling them. I am wondering what is going on here; I think that it is very unprofessional

Q: Senate Chair Rasoul Saneifard: On the agenda is Dr. Chilakamarri and Dr. Tymczak for workload policy, you are on the table.

C: Senator Chilakamarri – Suggest senate past resolution saying that until each college or department decide what they want to do , old workload policy must be used

R: Senator Saha Gupta – I was on the committee that worked on that , and we did extensive work on that.

C: Senator Chilakamarri – When you do not have a new policy in place, and you are using the old policy it creates a vacuum, so until each college or department has the new policy in place, we use the old policy. This is the resolution that I think we should pass.

R: Senator Holmes – For our college, this new workload policy should be phased in. Until we come up with a new policy, we should phase it in until each college or department has done the work of coming on board. I support them, this new policy is in chaos, and the discussion needs to be made with administration that this is going on.

[Discussion on the floor]

R: Senator Christopher Tymczak: We have new faculty coming to the university, and you are putting new faculty in the situation where they are so overloading the cannot do the service or research they have to do to get tenure.

R: Senate Chair Rasoul Saneifard: in order for 2005 policy to be on the table, there were 2 years of battle until finally admin agreed to the workload policy. The reason that graduate faculty status kind of phased is because some people administering the policy gave people the status without any document and the deans said it wasn't fair. I still think 2005 Workload policy is a good policy, but the Workload policy needs to be reinforced. This workload policy has to go back somehow so that it can be a fair policy.

[Discussion on the floor]

C: Senator Nina Saha – Gupta: I am asking for a brief write up from each of your colleges. I would really like the next issue to highlight the specific colleges. So please consider spending a brief right up of what is happening in your college.

C: Senator Lucy Ojode: I waned to bring up the condition of the parking lot that was resurfaced in November, between Fairchild Building and Post Office.

R: Senate Chair Rasoul Saneifard: Thank you for bringing that up. I was approached the same way, so we will address this pretty soon.

C: Senator Rasoul Saneifard: I have 2 COLABS issues to discuss.

R: Senator Michael Zeitler: These issues are being settled at the College level, So I suggest that we wait and do it at the next meeting so I can let you know what occurred at the meeting.



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C: Senator Chair Rasoul Saneifard: This is fine; we will put it on next month's agenda.

Adjourn Meeting

C: Senate Chair Rasoul Saneifard: Asked for the question. Senator Diane Mosley moved the meeting be adjourned. It was seconded by Senator Kiran Chilakamarri.

Meeting Adjourned 5:25pm