



# TEXAS SOUTHERN UNIVERSITY

## FACULTY SENATE

*Dr. J. Kenyatta Cavil, Chair*  
*Dr. Edieth Wu, Vice Chair*

*Dr. Carla Brailey, Interim Secretary*  
*Dr. Olurominiyi Ibitayo, Treasurer*

*Dr. Luis Perez-Feliciano, Faculty Speaks Editor*  
*Dr. Mammo Woldie, Parliamentarian*

---

### MONTHLY MEETING MINUTES

Thursday, May 2, 2019

3:00 p.m.

Hannah Hall, Room 111

#### ***Presiding Senator***

Dr. J. Kenyatta Cavil                      Chair, College of Education

#### ***Senate Members Present***

Abobo, Cyril	Senator, College of Pharmacy and Health Sciences
Ayadi, Felix	Senator, Jesse H. Jones School of Business
Bell, Edward	Senator, College of Pharmacy and Health Sciences
Brailey, Carla	Senate Interim Secretary, College of Liberal Arts and Behavioral Sciences
Brooks de Vita, Alexis	Senator, College of Liberal Arts and Behavioral Sciences
Griesinger, Nancy	Senator, College of Science, Engineering and Technology
Handy, Carlos	Senator, College of Science, Engineering and Technology
Ibitayo, Olurominiyi	Senate Treasurer, Barbara Jordan-Mickey Leland School of Public Affairs
Kazakos, Demetrios	Senator, College of Science, Engineering and Technology
Lancaster, Iris	Senator, College of Liberal Arts and Behavioral Sciences
Loudd, Grace	Senator, College of Liberal Arts and Behavioral Sciences
Lowe, Jeffrey	Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Nwagwu, Emmanuel	Senator, College of Education
Perez-Feliciano, Luis	Faculty Speaks Editor / Senator, Barbara Jordan-Mickey Leland School of Public Affairs
Reynolds, Lacey	Senator, College of Education
Taylor, Richard	Senator, Jesse H. Jones School of Business
Thoreson, Claire	Senator, The Graduate School
Walker, Vera	Senator, School of Communication
Woldie, Mammo	Senate Parliamentarian, Jesse H. Jones School of Business
Wu, Edieth	Senate Vice Chair, Thurgood Marshall School of Law
Yousefipour, Zivar	Senator, College of Pharmacy and Health Sciences

#### ***Senate Members Not in Attendance***

Walker, April	Senator, Thurgood Marshall School of Law
Regis, Humphrey	Senator, School of Communication

#### ***Guest(s) from Faculty Assembly or University***

Hooks, Leocadia	Interim Assistant Director, Robert J. Terry Library
-----------------	---

### **Call to Order**

Senate Chair Dr. J. Kenyatta Cavil called the May 2, 2019, meeting of the TSU Faculty Senate to order at 3:08 p.m. on Thursday, May 2, 2019.

### **Approval of Senate Meeting Minutes**

The minutes from April 11, 2019, meeting were reviewed.

**Motion: Moved** by Senator Brailey and Senator Cyril Abobo to accept the minutes.

Favor: 9      Opposed: 0      Abstain: 3      Motion: Carried

### **Announcements from the Faculty Chair**

C: Senate Chair Cavil stated and congratulated new Faculty Senate/Assembly Elected Officers and Elected Senators.

C: 2019-2021 Faculty Senate/Assembly Elected Officers:

- Faculty Senate/Assembly Chair – Dr. Edieth Wu
- Faculty Senate/Assembly Vice Chair – Dr. Faith Jackson
- Faculty Senate/Assembly Secretary – Dr. Carla Brailey
- Faculty Senate/Assembly Parliamentarian – Dr. Mario Hollomon
- Faculty Senate/Assembly Treasurer – Dr. Yoruba Mutakabbir
- Faculty Senate/Assembly Faculty Speaks Editors – Dr. Brittany Slatton

C: 2019-2021 Barbara Jordan-Mickey Leland School of Public Affairs Senators:

- Senator – Earthea Nance
- Senator – Ihekwoaba Onwudiwe

C: 2019-2021 College of Liberal Arts and Behavioral Sciences Senators:

- Senator Iris Lancaster
- Senator Phillip Jones

C: President's Cabinet

- Addressed ceremony 8:00 a.m. and 12:30 p.m. and that all schools that have graduate/professional schools are in the ...
  - ❖ Chair Cavil will send schedule

C: Dean's Council

- Address Interim Chairs
- Grades due

### **Old Business**

- Senator Ibitayo was unable to attend, so we did not discuss list of achievements.

### **I. New Business Approval of Minutes from Previous Meeting**

A. Thursday, May 2, 2019

- Senator Kazakos - source of Administrators faculty manual statements on interim chairperson.
- Ample discussions about moving forward with enforcement of faculty manual policies and even

updating it.

Who should enforce the procedures are followed?

Do the faculty members know about interim limits?

During the review of faculty manual, within the final year the faculty should assess the chair/dean, which the process happens the year before their contracts are renewed.

Encourage faculty and faculty senators to be more active and speak up to address necessary behavior modifications.

More discussion occurred on protocol related to contract approvals and evaluation is conducted as shown on Pg. 82 who evaluates the admin- The Board of Regents must approve -> then the list is shared with faculty senate.

### **Guest**

C: Mrs. Hooks stated that she provided general discussion of resources and moving into the new library along with some of its amenities

*Several Senators discussed providing more options for completing the faculty evaluation process*

Additional Discussion on providing more options for completing the faculty evaluation process as presented by Senator Brooks de Vita of the faculty led COLABS 2016 faculty performance evaluation forum

- The faculty considers the evaluation forms developed in COLABS to review it as an option as an assessment tool.

**MOTION:** the motion was seconded and asked to be withdrawn

- Major discussing about the rigidity of the current forms. Faculty provided mixed views, which showed appreciation of the objectivity, while other senators mentioned the evaluation process needs to be more generous with what is considered as “scholarship” worthy.
- Chair Cavil- create Ad Hoc to review evaluations for Department/School ad current university- write instrument.

### **Adjournment**

Senator Cavil ended with a closing speech.

The meeting adjourned at 4:53pm on Thursday, May 2, 2019.

*Minutes prepared by: Dr. Carla Brailey, Interim Secretary of the Faculty Senate*