



TEXAS SOUTHERN UNIVERSITY
FACULTY SENATE

Dr. Edieth Wu, Chair

Dr. Faith Jackson, Vice Chair

Dr. Carla Brailey, Secretary

Dr. Luis Perez-Feliciano, Faculty Speaks Editor

Dr. Reginald Todd, Treasurer

Dr. Dominique Guinn, Parliamentarian

MONTHLY MEETING MINUTE

Thursday, December 2, 2021, Fall 2021

3:00 p.m.

Meeting (Faculty Senate Office)

Presiding Senator

Dr. Edieth Wu

Senate Chair, Thurgood Marshall School of Law

Senate Members Present

Benson, Michon

Senator, College of Liberal Arts and Behavioral Sciences

Brailey, Carla

Senate Secretary, College of Liberal Arts and Behavioral Sciences

Cuassinus, Marylise

Senator, College of Liberal Arts and Behavioral Sciences

Darayan, Shahryar

Senator, College of Science, Engineering and Technology

Estes, Flora

Senator, College of Pharmacy and Health Science

Guinn, Dominique

Senate Parliamentarian, College of Education

Handy, Carlos

Senator, College of Science, Engineering and Technology

Hooks, Leocadia

Library Representative

Jackson, Faith

Senate Vice Chair, Thurgood Marshall School of Law

Kazakos, Demetrios

Senator, College of Science, Engineering and Technology

Kirby, Morgan

Senator, School of Communication

Marchetti, Peter

Senator, Thurgood Marshall School of Law

Nwagwu, Emmanuel

Senator, College of Education

Onwudiwe, Ihekwoaba

Senator, Barbara Jordan-Mickey Leland School of Public Affairs

Perez-Feliciano, Luis

Senator Faculty, Barbara Jordan-Mickey Leland School of Public Affairs

Player, Audry

Senator, Honor's College

Rasmus, Monica

Senator, College of Pharmacy and Health Science

Saunders, Williams

Senator, Jesse H. Jones School of Business

Taylor, Richard

Senator, Jesse H. Jones School of Business

Todd, Reginald

Senate Treasurer, College of Education

Walker, April

General Counsel, Thurgood Marshall School of Law

Wei, Jacob

Senator, College of Science, Engineering and Technology

Woldie, Mammo

Senator, Jesse H. Jones School of Business

Senate Members Not in Attendance

Broussard, Shanna

Senator, College of Education

Regis, Humphrey

Senator, School of Communication

Guest(s) from Faculty Assembly or University

President Lesia Crumpton-Young Office of the President
Interim Provost Lillian Poats Office of the Provost

November 4, 2021, Faculty Senate Meeting

I. Call to Order

The meeting began at 3:08 PM

II. Guest Presenters

Presentation by President Crumpton-Young & Provost Poats

President Crumpton-Young and Provost Poats made a presentation to the Faculty Senate and explained that they are exploring the creation of new academic programs and courses. She introduced the faculty to TSUs' new message/motto: Transforming Together. President Crumpton-Young and Provost Poats acknowledged the pandemic forced faculty online, which some of them liked and others did not. Provost Poats discussed programs/initiatives started to address the need to progress in both in- and virtual- classes such as an online symposium two-day workshop with an allotted two weeks to design an online course to include a demonstration of faculty-student interaction. Both graduate and undergraduate programs are being considering in several areas -- Cloud Computing, Megatronics and Robotics, Nursing, and Physician Assistant. The President also stated she is exploring the possibility of opening a Medical School, a Dentistry School, and an Optometry Program. The Medical School does not have to be located in Houston. The President also mentioned that TSU is exploring multi-disciplinary programs. In addition, taskforces are being created to address barriers to completion and to develop and implement creative innovations associated with HER Funds, which must be spent by May 2022. The President is seeking to increase TSU's enrollment so that TSU's budget will be increased. The convocation was also highlighted, which will be held during a common hour during the next one.

COVID Czar

Zuri Dale, the Director of TSU's Covid Prevention Center (the "CPC"), explained that the CPC is offering Covid testing, vaccines, and boosters. She also distributed the attached TSU Covid Guide and Faculty Addendum to the Covid Guide. She mentioned the following helpful things to know:

- Texas is trending downward.
- TSU is in a good place with lower rates of COVID.
- TSU has a cleared testing site in Grey Hall 235 at the School of Pharmacy for testing and vaccination and has policies for students in attending class.
 - Students must receive documentation for accommodations, so the burden isn't on the professor.

- If faculty observes students with symptoms, they can request students get testing. Faculty can then request a COVID quarantine list.

Questions can be directed to COVID Czar Dale by email at zuri.dale@tsu.edu or at 713-313-7554.

III. Roll/Sign-In

Approval of Minutes from the Previous Meeting: Thursday, November 4, 2021

Meeting notes were reviewed.

Attendance completed via sign-in sheet. Quorum was met.

Motion for minutes made by Senator Woldie and Senator Todd seconded.

Approval- All Yes

IV. Old Business/New Business

Faculty Senate General Counsel - The Faculty Senate unanimously voted to confirm Dr. Carlton Perkins as the General Counsel of the Faculty Senate.

Chair Wu pleaded for more names in addition to faculty names submitted for the University-Wide RTP Committee

Salary Equity Update - Dr. Handy

President approved the Faculty Senate to receive the report.

Dr. Saunders stated the report is disappointing. He mentioned he thought they would get the methodology and metrics for the development of the salary and equity initiatives.

He mentioned the faculty should receive salary increases based on identifying the funds and the faculty who qualify. However, he stated based on President's Communication today sounds like we don't have the funds since enrollment is down. Dr. Saunders suggested developing a plan to reapproach administration for increasing faculty salaries.

The Faculty Senate Salary Equity Committee was updated with new committee members to include Senators Handy, Woldie and Darayan.

Ratification of Attached Noted Cost- Policy (postponed by Senator Kazakos)

Post-Tenure Process

Senators Handy and Senator very briefly revisited the post tenure process review as a two-way process.

Chair Wu stated all units should have their own approved by-laws and restated the Texas Code that requires us to have a review every six years, which also means we need guidelines.

V. Adjournment

The meeting was adjourned at 5:25 PM; Motion presented by Secretary Brailey and seconded by Senator Darayan.